



# APPLICATION FOR EMPLOYMENT

## PERSONAL INFORMATION

Full Name: \_\_\_\_\_ Social: \_\_\_\_\_

Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Current Address: \_\_\_\_\_  
Street or PO Box City State Zip

Last 3 Years \_\_\_\_\_  
Street or PO Box City State Zip

Last 3 Years \_\_\_\_\_  
Street or PO Box City State Zip

## DRIVER'S LICENSE INFORMATION *(This information will be verified)*

DL #: \_\_\_\_\_ Issuing State: \_\_\_\_\_ Exp: \_\_\_\_\_

License Type (CDL, A): \_\_\_\_\_ CDL Endorsements: \_\_\_\_\_

Have you ever been denied a license, permit, or privilege to operate a motor vehicle?  Yes  No

Has your license, permit or privilege ever been suspended or revoked?  Yes  No

## EDUCATION, ABILITIES & EMPLOYMENT

Please circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Other training or certifications: \_\_\_\_\_

Are you able and willing to lift 50lbs or more repetitively if required to do so?  Yes  No

Have you ever worked for RK&R before? If Yes, when? \_\_\_\_\_  Yes  No

Are you currently employed? If yes, what date are you be available? \_\_\_\_\_  Yes  No

Are you legally able to work within the United States?  Yes  No

Have you ever been convicted of a felony, misdemeanor, or criminal violation?  Yes  No

## DRIVING/OPERATING EXPERIENCE

Type Of Equipment	Start Date – End Date	Total Months/Years, Etc.
Straight Truck		
Tractor & Semi Trailer		
Tractor & Tanker		
Double/Triple		
Dozer		
Motor Grader		
Scraper		
Backhoe		
Tractor		
Roller		

**ACCIDENT RECORD – LAST THREE YEARS OR MORE (This information will be verified)**

Date (Recent First)	Nature of the Accident (Overturn, Jack Knife, Rear End, Etc.)	# of Injuries	# of Fatalities	Commercial Vehicle	Personal Vehicle

**TRAFFIC CONVICTIONS AND FORFEITURES (Other than Parking) FOR THE LAST THREE YEARS (This information will be verified)**

Date (Recent First)	State	Charge	Penalty	Commercial Vehicle	Personal Vehicle

**PREVIOUS EMPLOYMENT (DOT requires 3 years of work history and 10 years of driving experience be shown)**

Company Name: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Position: \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Duties: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Company Name: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Position: \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Duties: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Company Name: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Position: \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Duties: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Company Name: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Position: \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Duties: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

*(If more room is necessary, use the back of the page to continue listing)*

REFERENCES (Three, non-family related)		
Name	Address	Phone/Email
1)		
2)		
3)		

**DISCLOSURE**

**If hired by RK&R Dozer Service, the following information will be required prior to the start of work:**

- ✓ Copy of Driver’s License (front and back)
- ✓ Copy of Social Security Card
- ✓ Copy of DOT Medical Card and Long Form (if applicable)
- ✓ Completion of I-9 and W-4 forms
- ✓ Completion of previous employer forms (DOT required, CDL carriers only)
- ✓ Successful completion of Pre-Employment drug and alcohol test, background check, and driving history
- ✓ Successful completion of driver’s road test

By signing below, I swear, to the best of my knowledge, that the information included in this application is true and accurate. I understand that RK&R Dozer Service has the right to refuse employment, or to take disciplinary action, up to and including termination, if information is found to have been falsified on any part of the application.

I understand that I will be required to take a pre-employment drug and alcohol test prior to employment, and that I will be subject to random drug testing while employed with RK&R Dozer Service.

I understand that if hired by RK&R Dozer Service that I will be employed “At Will,” which means that at any time, the employment relationship can be terminated at any time, for any reason, with or without cause and without notice.

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_

You can drop the completed application by the office, email to [amber@rkrdozerservice.com](mailto:amber@rkrdozerservice.com), or fax to (580) 455-2249. If you have any questions regarding completion of this application, you can contact the office at (580) 455-2218.